

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

2023

Open to Public Inspection

For calendar year 2023 or tax year beginning OCT 1, 2023, and ending SEP 30, 2024

Name of foundation

Endowment For Health, Inc.

A Employer identification number

02-0512290

Number and street (or P.O. box number if mail is not delivered to street address)

One Pillsbury Street

Room/suite

301

B Telephone number

603-228-2448

City or town, state or province, country, and ZIP or foreign postal code

Concord, NH 03301

C If exemption application is pending, check here ☐

G Check all that apply:

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name changeD 1. Foreign organizations, check here ☐2. Foreign organizations meeting the 85% test, check here and attach computation ☐

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundationE If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)

\$ 105,919,743.

J Accounting method: ☐ Cash ☒ Accrual☐ Other (specify)

(Part I, column (d), must be on cash basis.)

Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check ☒ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	249,781.	249,781.		Statement 2
	4 Dividends and interest from securities	910,643.	1,208,461.		Statement 3
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	3,460,922.			Statement 1
	b Gross sales price for all assets on line 6a	19,877,603.			
	7 Capital gain net income (from Part IV, line 2)		2,775,739.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	0.	534,015.		Statement 4
	12 Total. Add lines 1 through 11	4,621,346.	4,767,996.		
	13 Compensation of officers, directors, trustees, etc.	370,711.	0.		370,711.
	14 Other employee salaries and wages	521,269.	0.		497,696.
	15 Pension plans, employee benefits	165,714.	0.		165,714.
	16a Legal fees				
	b Accounting fees Stmt 5	39,909.	0.		35,454.
	c Other professional fees Stmt 6	203,477.	133,230.		72,111.
	17 Interest				
	18 Taxes Stmt 7	122,521.	0.		61,322.
	19 Depreciation and depletion	6,380.	0.		
	20 Occupancy	79,622.	0.		73,883.
	21 Travel, conferences, and meetings	46,761.	0.		46,675.
	22 Printing and publications	4,386.	0.		4,577.
	23 Other expenses Stmt 8	127,267.	555,695.		138,911.
	24 Total operating and administrative expenses. Add lines 13 through 23	1,688,017.	688,925.		1,467,054.
	25 Contributions, gifts, grants paid	4,616,592.			4,593,286.
	26 Total expenses and disbursements. Add lines 24 and 25	6,304,609.	688,925.		6,060,340.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-1,683,263.			
	b Net investment income (if negative, enter -0-)		4,079,071.		
	c Adjusted net income (if negative, enter -0-)			N/A	

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only.

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	781,394.	719,891.	719,891.
	2 Savings and temporary cash investments	9,004,320.	8,137,762.	8,137,762.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	43,551.	41,707.	41,707.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock			
	c Investments - corporate bonds Stmt 9	2,186,039.	2,316,625.	2,316,625.
	11 Investments - land, buildings, and equipment, basis			
Liabilities	Less: accumulated depreciation			
	12 Investments - mortgage loans			
	13 Investments - other Stmt 10	82,143,421.	91,922,023.	91,922,023.
	14 Land, buildings, and equipment, basis 82,264.			
	Less: accumulated depreciation Stmt 11	42,728.	39,943.	39,536.
	15 Other assets (describe Statement 12)	2,777,229.	2,742,199.	2,742,199.
	16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	96,975,897.	105,919,743.	105,919,743.
	17 Accounts payable and accrued expenses	495,090.	665,688.	
	18 Grants payable	1,915,553.	1,984,848.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe Statement 13)	275,243.	243,777.	
	23 Total liabilities (add lines 17 through 22)	2,685,886.	2,894,313.	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. ☒			
	24 Net assets without donor restrictions	92,226,228.	100,731,323.	
	25 Net assets with donor restrictions	2,063,783.	2,294,107.	
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. ☐			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances	94,290,011.	103,025,430.	
	30 Total liabilities and net assets/fund balances	96,975,897.	105,919,743.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	94,290,011.
2 Enter amount from Part I, line 27a	2	-1,683,263.
3 Other increases not included in line 2 (itemize) Unrealized gain	3	10,566,252.
4 Add lines 1, 2, and 3	4	103,173,000.
5 Decreases not included in line 2 (itemize) Deferred Excise Tax	5	147,570.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	103,025,430.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a Publicly Traded Securities			
b Investment Income K-1			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 19,877,603.		16,416,681.	3,460,922.
b			-685,183.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			3,460,922.
b			-685,183.
c			
d			
e			

2 Capital gain net income or (net capital loss) If gain, also enter in Part I, line 7
If (loss), enter -0- in Part I, line 7 **2** 2,775,739.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):
If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 **3** N/A

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)		1	56,699.
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3 Add lines 1 and 2		3	56,699.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	56,699.
6 Credits/Payments:			
a 2023 estimated tax payments and 2022 overpayment credited to 2023	6a 73,979.		
b Exempt foreign organizations - tax withheld at source	6b 0.		
c Tax paid with application for extension of time to file (Form 8868)	6c 0.		
d Backup withholding erroneously withheld	6d 0.		
7 Total credits and payments. Add lines 6a through 6d		7	73,979.
8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached		8	0.
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	17,280.
11 Enter the amount of line 10 to be: Credited to 2024 estimated tax 17,280. Refunded		11	0.

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Part VI-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
1c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
4b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <u>NH</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	X	
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>www.endowmentforhealth.org</u>	X	
14 The books are in care of <u>Susan Fulton</u> Telephone no. <u>603-228-2448</u> Located at <u>One Pillsbury Street, Suite 301, Concord, NH</u> ZIP+4 <u>03301</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here ☐ and enter the amount of tax-exempt interest received or accrued during the year	15	N/A
16 At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country	16	X

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly):

(1) Engage in the sale or exchange, or leasing of property with a disqualified person?

1a(1) Yes No X

(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?

1a(2) Yes No X

(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?

1a(3) Yes No X

(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?

1a(4) X Yes No

(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?

1a(5) Yes No X

(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)

1a(6) Yes No X

b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions

1b Yes No X

c Organizations relying on a current notice regarding disaster assistance, check here ☐**d** Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2023?

1d Yes No X

2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):**a** At the end of tax year 2023, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2023?

2a Yes No X

If "Yes," list the years _____, _____, _____

b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)

N/A

2b Yes No

c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. _____, _____, _____**3a** Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?

3a Yes No X

b If "Yes," did it have excess business holdings in 2023 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2023.)

N/A

3b Yes No

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

4a Yes No X

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2023?

4b Yes No X

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)	X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)	X
(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)	X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)	X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)	X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b	X
c Organizations relying on a current notice regarding disaster assistance, check here ☐		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? See Statement 15	5d	X
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a	X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b	X
If "Yes" to 6b, file Form 8870.		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a	X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	8	X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		370,711.	57,759.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Kim Firth - One Pillsbury Street, Suite 301, Concord, NH 03301	Program Director 37.50	112,018.	40,396.	0.
Melina Hill Walker - One Pillsbury Street, Suite 301, Concord, NH 03301	Program Director 37.50	110,065.	26,748.	0.
Karen Ager - One Pillsbury Street, Suite 301, Concord, NH 03301	Director of Communications 37.50	106,023.	10,974.	0.
Andie Hession - One Pillsbury Street, Suite 301, Concord, NH 03301	Grants Program Associate 37.50	71,704.	7,484.	0.
Fionn Shea - One Pillsbury Street, Suite 301, Concord, NH 03301	Communications Associate 37.50	56,129.	7,454.	0.
Total number of other employees paid over \$50,000				0

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Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Prime Buchholz 273 Corporate Drive, Portsmouth, NH 03801	Investment Advisor	91,138.
Total number of others receiving over \$50,000 for professional services		0

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 See Statement 16	536,638.
2 See Statement 17	207,760.
3 See Statement 18	206,803.
4 See Statement 19	79,072.

Part VIII-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	92,890,584.
b	Average of monthly cash balances	1b	8,154,758.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	101,045,342.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	101,045,342.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	1,515,680.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	99,529,662.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	4,976,483.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	4,976,483.
2a	Tax on investment income for 2023 from Part V, line 5	2a	56,699.
b	Income tax for 2023. (This does not include the tax from Part V.)	2b	50,678.
c	Add lines 2a and 2b	2c	107,377.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	4,869,106.
4	Recoveries of amounts treated as qualifying distributions	4	45,989.
5	Add lines 3 and 4	5	4,915,095.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	4,915,095.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	6,060,340.
b	Program-related investments - total from Part VIII-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	6,060,340.

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Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				4,915,095.
2 Undistributed income, if any, as of the end of 2023:				
a Enter amount for 2022 only			3,909,442.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2023:				
a From 2018				
b From 2019				
c From 2020				
d From 2021				
e From 2022				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2023 from Part XI, line 4: \$ 6,060,340.				
a Applied to 2022, but not more than line 2a			3,909,442.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2023 distributable amount				2,150,898.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024				2,764,197.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2018 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2024. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2019				
b Excess from 2020				
c Excess from 2021				
d Excess from 2022				
e Excess from 2023				

Part XIV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)			**	
a Paid during the year				
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To advance issues of racial and economic justice for all residents of New Hampshire through a	200,000.
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To advance issues of racial and economic justice for all residents of New Hampshire through a	200,000.
Special Needs Support Center 129 South Main Street, Suite 103 White River Junction, VT 05001		PC	To support more accessible communities by developing a best practices guide.	18,700.
Building Community in New Hampshire 1045 Elm Street, Suite 202 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Granite State Organizing Project, Inc. 1045 Elm St. Suite 201 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Total			See continuation sheet(s)	3a 4,593,286.
b Approved for future payment				
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To advance issues of racial and economic justice for all residents of New Hampshire through a	200,000.
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To advance issues of racial and economic justice for all residents of New Hampshire through a	200,000.
Granite State Organizing Project 1045 Elm Street Manchester, NH 03301		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Total			See continuation sheet(s)	3b 1,984,848.

Form 990-PF (2023)

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount		
1 Program service revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments			14	249,781.		
4 Dividends and interest from securities	900099	2,646.	14	924,727.		
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory	900099	37,189.	18	3,423,733.		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e)		39,835.		4,598,241.		0.
13 Total. Add line 12, columns (b), (d), and (e)						4,638,076.

(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes[illegible]

Part XVI

Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | | |
|---|-------|-----|----|
| <p>1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c)(3) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?</p> <p>a Transfers from the reporting foundation to a noncharitable exempt organization of:</p> <p>(1) Cash</p> <p>(2) Other assets</p> <p>b Other transactions:</p> <p>(1) Sales of assets to a noncharitable exempt organization</p> <p>(2) Purchases of assets from a noncharitable exempt organization</p> <p>(3) Rental of facilities, equipment, or other assets</p> <p>(4) Reimbursement arrangements</p> <p>(5) Loans or loan guarantees</p> <p>(6) Performance of services or membership or fundraising solicitations</p> <p>c Sharing of facilities, equipment, mailing lists, other assets, or paid employees</p> <p>d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.</p> | | Yes | No |
| | 1a(1) | | X |
| | 1a(2) | | X |
| | | | |
| | 1b(1) | | X |
| | 1b(2) | | X |
| | 1b(3) | | X |
| | 1b(4) | | X |
| | 1b(5) | | X |
| | 1b(6) | | X |
| | 1c | | X |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Gene Goldsby 12/11/25 President

Signature of officer or trustee Date Title

May the IRS discuss this return with the preparer shown below? See instr.

☒ Yes ☐ No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	Melissa Magoon, CPA	Melissa Magoon, C	02/05/25		P01712842
	Firm's name	Berry Dunn McNeil & Parker, LLC			Firm's EIN 01-0523282
	Firm's address	1000 Elm Street, 4th Floor Manchester, NH 03101			Phone no. (603)669-7337

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NH Black Women Health Project P.O. Box 5932 Manchester, NH 03108		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
Organization for Refugee & Immigrant Success 434 Lake Avenue Manchester, NH 03103		PC	To support communities of color in New Hampshire by building the capacity of key nonprofits.	25,000.
Safari Youth Club 72 Concord St Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
Victory Women of Vision 50 Bridge St STE 203 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To advance issues of racial and economic justice for all residents of New Hampshire through a	150,000.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To improve the health of NH residents by increasing the quality of crisis behavioral health services	71,754.
Conservation Law Foundation 62 Summer Street Boston, MA 02110		PC	To identify, prioritize and implement Environmental Justice (EJ) projects in	20,000.
Behavioral Health Improvement Institute at Keene State College 229 Main Street Keene, NH 03435		PC	To assess the current status and progress in development of the Children's Behavioral Health field and to	43,000.
Massachusetts Immigrant and Refugee Advocacy Coalition 105 Chauncy Street, #901 Boston, MA 02111		PC	To grow and build the early childhood equity movement infrastructure by creating communication	32,826.
New Hampshire Children's Trust, Inc. 105B Loudon Rd., Suite 201 Concord, NH 03301		PC	To encourage alignment, coordination, and promotion of best practices across all	55,000.
Total from continuation sheets				4,124,586.

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Seacoast Outright PO Box 842 Portsmouth, NH 03802		PC	To improve access to and quality of behavioral healthcare for LGBTQ+ youth by increasing the number	44,960.
University of New Hampshire 10 West Edge Drive Durham, NH 03862		PC	To scale, incentivize and sustain a credentialing infrastructure for early childhood and	34,313.
University of New Hampshire 10 West Edge Drive Durham, NH 03862		PC	To improve access to and quality of behavioral healthcare for LGBTQ+ youth by increasing the number	100,000.
Granite State Organizing Project, Inc. 1045 Elm St. Suite 201 Manchester, NH 03101		PC	To enhance leadership capabilities and educational attainment of primarily youth of color in the	30,000.
New Hampshire Legal Assistance 117 North State Street Concord, NH 03301		PC	To ensure quality advocacy and nonprofit capacity building by sustaining the general operations of key NH	25,000.
New Hampshire Public Radio 2 Pillsbury St., 6th Floor Concord, NH 03301		PC	To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system	25,000.
New Hampshire Center for Nonprofits 3 North Spring Street, Suite 101 Concord, NH 03301		PC	To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system	25,000.
Hospice Help Foundation 400 Little Harbor Road #1105 Portsmouth, NH 03801		PC	To determine Hospice Help Foundation's priorities and objectives by conducting a strategic	7,500.
Amoskeag Health 145 Hollis Street Manchester, NH 03101		PC	To assist Amoskeag Health improve its financial management and performance by creating a working	12,500.
Third Sector New England 89 South St., Suite 700 Boston, MA 02111		PC	To build power and influence needed to transform child care by building trust, learning, and	30,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Greater Manchester Family YMCA 670 North Commercial Street Suite 103 Manchester, NH 03101		PC	To unite communities with existing mental health coalitions and those interested in starting them, by	3,025.
New Hampshire Charitable Foundation 37 Pleasant Street Concord, NH 03301		PC	To advance opportunities for collaborative funding and action so that all young children and	15,000.
New Hampshire Democracy Fund PO Box 176 Portsmouth, NH 03802		PC	To build and support voter education efforts in specific Manchester and Nashua wards by implementing	80,000.
ACLU Foundation of New Hampshire 18 Low Avenue Concord, NH 03301		PC	To address the resource and service gaps in the state by conducting a comprehensive analysis	20,000.
Elliot Hospital 1 Elliot Way Manchester, NH 03103		PC	To expand and diversify the pipeline of nurses in New Hampshire by improving access to training.	19,800.
Granite State Organizing Project, Inc. 1045 Elm St. Suite 201 Manchester, NH 03101		PC	To develop the leadership skills and civic engagement of High School youth of color in the	35,000.
Leadership New Hampshire PO BOX 3446 Concord, NH 03302		PC	Build a community of informed leaders in NH to increase civic engagement and strengthen communities	15,000.
National Alliance on Mental Illness NH 85 North State St Concord, NH 03878		PC	To ensure quality advocacy, knowledge development and nonprofit capacity building leadership	25,000.
National Alliance on Mental Illness NH 85 North State St Concord, NH 03878		PC	To provide the resources, information, and support necessary to develop a generation	119,739.
New Futures 100 North Main Street Suite 400 Concord, NH 03301		PC	To create an advocacy structure that will serve as the foundation for achieving critical,	265,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To advance issues of racial and economic justice for all residents of New Hampshire through a	150,000.
P5 Strategies 3102 Pendleton Court St. Charles, IL 60175		PC	To build a high quality and accessible early care and education system in New Hampshire for all	25,000.
Maine Council on Aging PO Box 988 Brunswick, ME 04011		PC	To advance a regional approach to address the challenges and opportunities presented by an aging	15,000.
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To support economic development by providing employers with DEI strategies and building	19,000.
Catchafire Foundation 2093 Philadelphia Pike #8715 Claymont, DE 19703		PC	To support NH nonprofits to build capacity by providing access to Catchafire.	80,360.
NH Office of Public Guardian 2 Pillsbury Street Concord, NH 03301		PC	To increase the capacity of the NH Office of the Public Guardian by completing a strategic plan.	10,000.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To grow, retain, and sustain the health workforce so that high quality care can be provided to all by	226,000.
New Hampshire Public Broadcasting 268 Mast Road Durham, NH 03824		PC	To fill in coverage and data gaps that impact New Hampshire specifically related to the Collaborative's	15,000.
University of New Hampshire 10 West Edge Drive Durham, NH 03862		PC	To engage a diverse set of constituents to find common ground around policy solutions addressing	199,909.
Lamprey Health Care 207 South Main Street Newmarket, NH 03057		PC	To ensure ELF Program sustainability by providing funding for 10-Year Anniversary Gala and needed	5,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Massachusetts Immigrant and Refugee Advocacy Coalition 105 Chauncy Street, #901 Boston, MA 02111		PC	To promote healthy NH communities which welcome immigrants and refugees by facilitating inclusive	60,000.
University of New Hampshire 10 West Edge Drive Durham, NH 03862		PC	Advance a shared vision for age friendly communities in NH through a collective impact	233,000.
University of New Hampshire 10 West Edge Drive Durham, NH 03862		PC	NH Listens will strengthen the field of people in NH giving sustained attention and taking action to	100,000.
Ammonoosuc Community Health Services, Inc 25 Mount Eustis Road Littleton, NH 03561		PC	To make data available to communities by creating online dashboards.	20,000.
Keene Family YMCA (Keene Young Men's Christian Organization) 200 Summit Road Keene, NH 03431		PC	To build greater resident connections and trust building across difference in the Monadnock region	20,000.
New Futures 100 North Main Street Suite 400 Concord, NH 03301		PC	To create an advocacy structure that will serve as the foundation for achieving critical,	265,000.
Engage New Hampshire PO Box 664 Earlsville, VA 22936		PC	To bring patient voices into a public conversation about lowering health costs and improving access	10,000.
NH Oral Health Coalition 4 Park St. Suite 212 Concord, NH 03301		PC	To increase learning and understanding of the dynamics of oral disease, current infrastructure	2,000.
Conservation Law Foundation 62 Summer Street Boston, MA 02110		PC	To build an environmental justice movement in New Hampshire that engages low-income communities	50,000.
Lamprey Health Care 207 South Main Street Newmarket, NH 03057		PC	To draw on the expertise of NHs Leaders of Color to train and develop a cohort of	35,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
New Hampshire Legal Assistance 117 North State Street Concord, NH 03301		PC	To build advocacy capacity to advance the priorities and strategies of the New Hampshire Alliance for	65,000.
New Hampshire Legal Assistance 117 North State Street Concord, NH 03301		PC	To sustain an effective and sustainable statewide advocacy infrastructure that	25,000.
Granite State Organizing Project, Inc. 1045 Elm St. Suite 201 Manchester, NH 03101		PC	To build greater resident connections and trust building across difference in Manchester by	20,000.
Leadership New Hampshire PO BOX 3446 Concord, NH 03302		PC	To provide a vehicle for facilitating discussion of timely issues facing NH, and to consider local	11,900.
Rights & Democracy Education Fund d.b.a. Rights & Democracy Institute 70 S. Winooski Ave, #205 Burlington, VT 05401		PC	To bring patient voices into a public conversation about lowering health costs and improving access	10,000.
New Hampshire Fiscal Policy Institute 100 North Main Street, Suite 400 Concord, NH 03301		PC	To ensure quality advocacy and knowledge development for the health system in NH by sustaining the general	75,000.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To support healthcare workforce development by addressing the objectives and strategies identified	300,000.
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To advance equity in early childhood development by amplifying diverse voices and	165,000.
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To strengthen the capacity of funders in NH to strategically coordinate and co-fund grantmaking by	10,000.
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To address environmental injustices in New Hampshire by supporting the work of	30,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To identify potential solutions to address poverty and vulnerability in NH by implementing unique	30,000.
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To address health care cost growth by advancing a multi-year issue campaign; researching key issues	185,000.
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To collect, analyze, and disseminate shared measures for the early childhood field by maintaining an online	40,000.
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To provide a deeper level of awareness and engagement for journalists reporting on issues of race by	20,000.
Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301		POF	To increase awareness of key issues affecting the health and well-being of NHs people at every stage	172,000.
City of Laconia 45 Beacon Street East Laconia, NH 03246		GOV	To build greater resident connections and trust building across difference in Laconia by organizing	20,000.
City of Nashua Division of Public Health and Community Services 18 Mulberry Street Nashua, NH 03060		GOV	To build greater resident connections and trust building across difference in Nashua by organizing	20,000.
Blue Cross Blue Shield of Massachusetts Foundation 101 Huntington Ave, Suite 300 Boston, MA 02199		PF	To help newspaper, radio, television, and online reporters and editors do a better job covering critical	21,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Granite State Organizing Project 1045 Elm Street Manchester, NH 03301		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Granite State Organizing Project 1045 Elm Street Manchester, NH 03301		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Safari Youth Club 72 Concord St Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
Safari Youth Club 72 Concord St Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
Safari Youth Club 72 Concord St Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
Victory Women of Vision 50 Bridge St STE 203 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Victory Women of Vision 50 Bridge St STE 203 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Victory Women of Vision 50 Bridge St STE 203 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Organization for Refugee & Immigrant Success 434 Lake Avenue Manchester, NH 03103		PC	To support communities of color in New Hampshire by building the capacity of key nonprofits.	25,000.
Organization for Refugee & Immigrant Success 434 Lake Avenue Manchester, NH 03103		PC	To support communities of color in New Hampshire by building the capacity of key nonprofits.	25,000.
Total from continuation sheets				1,559,848.

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Organization for Refugee & Immigrant Success 434 Lake Avenue Manchester, NH 03103		PC	To support communities of color in New Hampshire by building the capacity of key nonprofits.	25,000.
NH Black Women Health Project P.O. Box 5932 Manchester, NH 03108		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
NH Black Women Health Project P.O. Box 5932 Manchester, NH 03108		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
NH Black Women Health Project P.O. Box 5932 Manchester, NH 03108		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	5,000.
Building Community in New Hampshire 1045 Elm Street Suite 202 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Building Community in New Hampshire 1045 Elm Street Suite 202 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Building Community in New Hampshire 1045 Elm Street Suite 202 Manchester, NH 03101		PC	To create equitable communities for all in New Hampshire by building the capacity of key nonprofits.	25,000.
Conservation Law Foundation 62 Summer Street Boston, MA 02110		PC	To identify, prioritize and implement Environmental Justice (EJ) projects in	75,000.
New Hampshire Public Health Association 4 Park St., Suite 403 Concord, NH 03301		PC	To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system	75,000.
New Hampshire Community Loan Fund 7 Wall Street Concord, NH 03301		PC	To facilitate the resilience and growth of businesses owned by people of color that contribute to the	25,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
New Hampshire Center for Justice & Equity 30 Amherst St Manchester, NH 03101		PC	To advance issues of racial and economic justice for all residents of New Hampshire through a	150,000.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To support healthcare workforce development by addressing the objectives and strategies identified	100,000.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To support healthcare workforce development by addressing the objectives and strategies identified	200,000.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To support healthcare workforce development by addressing the objectives and strategies identified	200,000.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To support healthcare workforce development by addressing the objectives and strategies identified	200,000.
Great Bay Services, Inc. 23 Cataract Ave, STE 1 Dover, NH 03820		PC	To foster an IDD-centered discussion of DEI by hosting the 2024 Diversity, Equity,	3,500.
Foundation for Healthy Communities 125 Airport Road Concord, NH 03301		PC	To support positive health outcomes, reduce barriers to care, and prevent delays in treatment	50,000.
Families in Transition 122 Market Street Manchester, NH 03101		PC	To support individuals experiencing housing instability in NH by conducting strategic planning.	10,000.
Black Heritage Trail of New Hampshire, Inc. 222 Court Street Portsmouth, NH 03801		PC	To explore next steps for the Black Heritage Trail of New Hampshire by conducting a strategic retreat	5,000.
University of New Hampshire 10 West Edge Drive Durham, NH 03862		PC	To enhance equitable access to behavioral healthcare for children, youth and families, particularly	73,348.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Behavioral Health Improvement Institute at Keene State College 229 Main Street Keene, NH 03435		PC	To assess the current status and progress in development of the Early Childhood field and to revise	35,000.
New Hampshire Community Development Finance Authority 14 Dixon Avenue, Suite 102 Concord, NH 03301		PC	To create housing stability for all New Hampshire residents by updating the strategic plan.	20,000.
National Alliance on Mental Illness NH 85 North State St Concord, NH 03878		PC	To strengthen and expand New Hampshire's network of suicide prevention advocates across municipal,	10,000.
New Hampshire Legal Assistance 117 North State Street Concord, NH 03301		PC	To inform civil legal services program priorities for older adults in New Hampshire by	20,000.
Keene Housing Kids Collaborative 5 Harmony Lane Keene, NH 03431		PC	To educate community members about research on adverse childhood experiences (ACEs) and the "HOPE: Health	3,000.
Total from continuation sheets				

Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - New Hampshire Center for Justice & Equity

To advance issues of racial and economic justice for all residents of New Hampshire through a collective impact approach by providing support for the NH Center for Justice & Equity's core programs.

Name of Recipient - New Hampshire Center for Justice & Equity

To advance issues of racial and economic justice for all residents of New Hampshire through a collective impact approach by providing support for the NH Center for Justice & Equity's core programs.

Name of Recipient - New Hampshire Center for Justice & Equity

To advance issues of racial and economic justice for all residents of New Hampshire through a collective impact approach by providing backbone support to the NH Center for Justice & Equity.

Name of Recipient - Foundation for Healthy Communities

To improve the health of NH residents by increasing the quality of crisis behavioral health services provided in hospital emergency care departments and aligned community settings.

Name of Recipient - Conservation Law Foundation

To identify, prioritize and implement Environmental Justice (EJ) projects in Manchester by advancing a facilitated process to engage members of the Manchester Environmental Justice Advisory Group (AG) and other community partners, with support from staff of the Conservation Law Foundation, to determine specific action steps and implementation processes to address identified concerns.

Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - Behavioral Health Improvement Institute at Keene
State College

To assess the current status and progress in development of the
Children's Behavioral Health field and to revise evaluative tools

Name of Recipient - Massachusetts Immigrant and Refugee Advocacy
Coalition

To grow and build the early childhood equity movement infrastructure by
creating communication channels, digital tools and platforms to connect
and engage community members, share information, and facilitate
collaboration

Name of Recipient - New Hampshire Children's Trust, Inc.

To encourage alignment, coordination, and promotion of best practices
across all early childhood coalitions in the state by facilitating a
community of practice (COP) and supporting regional coalitions with
Alliance leadership.

Name of Recipient - Seacoast Outright

To improve access to and quality of behavioral healthcare for LGBTQ+
youth by increasing the number and geographic distribution of providers
with knowledge and confidence to competently and effectively treat
children and teens.

Name of Recipient - University of New Hampshire

To scale, incentivize and sustain a credentialing infrastructure for
early childhood and family mental health professionals and explore
funding options

Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - University of New Hampshire

To improve access to and quality of behavioral healthcare for LGBTQ+ youth by increasing the number and geographic distribution of providers with knowledge and confidence to competently and effectively treat children and teens.

Name of Recipient - Granite State Organizing Project, Inc.

To enhance leadership capabilities and educational attainment of primarily youth of color in the Manchester/Nashua School Districts by supporting leadership training and student directed educational equity activities.

Name of Recipient - New Hampshire Legal Assistance

To ensure quality advocacy and nonprofit capacity building by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Public Radio

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Center for Nonprofits

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system by sustaining the general operations of key NH nonprofits.

Name of Recipient - Hospice Help Foundation

323655 04-01-23

Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

To determine Hospice Help Foundation's priorities and objectives by conducting a strategic planning process.

Name of Recipient - Amoskeag Health

To assist Amoskeag Health improve its financial management and performance by creating a working model of financial projections.

Name of Recipient - Third Sector New England

To build power and influence needed to transform child care by building trust, learning, and landscaping the existing NH ecosystem.

Name of Recipient - Greater Manchester Family YMCA

To unite communities with existing mental health coalitions and those interested in starting them, by hosting a conference.

Name of Recipient - New Hampshire Charitable Foundation

To advance opportunities for collaborative funding and action so that all young children and their families have fair and just access to a continuum of equitable, high quality, comprehensive and responsive supports to be healthy, learning and thriving now and in the future

Name of Recipient - New Hampshire Democracy Fund

To build and support voter education efforts in specific Manchester and Nashua wards by implementing a 5-pronged strategy that includes Knock Every Door Canvassing, Community Organizing, Voter Guides, Paid Communications (Direct Mail & Digital Ads), and Targeting Communities.

Name of Recipient - ACLU Foundation of New Hampshire

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Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

To address the resource and service gaps in the state by conducting a comprehensive analysis of the health service and advocacy needs of New Hampshire's LGBTQ community.

Name of Recipient - Granite State Organizing Project, Inc.

To develop the leadership skills and civic engagement of High School youth of color in the Manchester/Nashua School Districts through leadership training, mentoring and supporting student designed and lead campaigns for educational equity.

Name of Recipient - Leadership New Hampshire

Build a community of informed leaders in NH to increase civic engagement and strengthen communities through connecting and educating a diverse pool of engaged, or emerging, leaders about the State of New Hampshire.

Name of Recipient - National Alliance on Mental Illness NH

To ensure quality advocacy, knowledge development and nonprofit capacity building leadership for the mental health system which supports NH's children and their families by providing general operating support.

Name of Recipient - National Alliance on Mental Illness NH

To provide the resources, information, and support necessary to develop a generation of active, engaged, and informed youth and family leaders, who are full partners in improving, strengthening, and sustaining the infrastructure of NH's children's behavioral health system, by providing opportunities for leadership development, community engagement,

Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

education, training, and advocacy.

Name of Recipient - New Futures

To create an advocacy structure that will serve as the foundation for achieving critical, multi-issue policy goals and provide training and mentoring to the field, thereby enhancing strategic leadership and advocacy capacity in critical organizations.

Name of Recipient - New Hampshire Center for Justice & Equity

To advance issues of racial and economic justice for all residents of New Hampshire through a collective impact approach by providing backbone support to the NH Center for Justice & Equity.

Name of Recipient - P5 Strategies

To build a high quality and accessible early care and education system in New Hampshire for all families by advancing a cost of care-based approach to financing.

Name of Recipient - Maine Council on Aging

To advance a regional approach to address the challenges and opportunities presented by an aging Northern New England by providing learning opportunities, facilitating opportunities for networking and encouraging cross-sector collaboration among municipal, policy, advocacy, healthcare, and business leaders working across Maine, New Hampshire and Vermont.

Name of Recipient - New Hampshire Center for Justice & Equity

To support economic development by providing employers with DEI

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3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

strategies and building knowledge.

Name of Recipient - Foundation for Healthy Communities

To grow, retain, and sustain the health workforce so that high quality care can be provided to all by establishing and maintaining a backbone infrastructure, Health Force NH, to implement the Giving Care strategic plan.

Name of Recipient - New Hampshire Public Broadcasting

To fill in coverage and data gaps that impact New Hampshire specifically related to the Collaborative's race and equity initiative by sustaining the general operations of the Granite State News Collaborative.

Name of Recipient - University of New Hampshire

To engage a diverse set of constituents to find common ground around policy solutions addressing health, social, and public health systems in NH by identifying key health policy shifts, researching and analyzing impacts using focused data points, disseminating information to describe implications of policies, and developing processes to shape policy pathways with a focus on health care systems.

Name of Recipient - Lamprey Health Care

To ensure ELF Program sustainability by providing funding for 10-Year Anniversary Gala and needed technology for Director.

Name of Recipient - Massachusetts Immigrant and Refugee Advocacy Coalition

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To promote healthy NH communities which welcome immigrants and refugees by facilitating inclusive community collaboration, through a learning collaborative of inclusion practitioners and community leaders who share best practices and collectively address ongoing challenges experienced by immigrants and refugees in NH.

Name of Recipient - University of New Hampshire

Advance a shared vision for age friendly communities in NH through a collective impact approach by providing backbone support to the NH Alliance of Healthy Aging (NH AHA).

Name of Recipient - University of New Hampshire

NH Listens will strengthen the field of people in NH giving sustained attention and taking action to address race, equity and justice issues in the state by supporting and cultivating relationships and infrastructure among field actors, in addition to providing programmatic design, facilitation, affinity and multiracial group support to address this work.

Name of Recipient - Keene Family YMCA (Keene Young Men's Christian Organization)

To build greater resident connections and trust building across difference in the Monadnock region by organizing intentional social interaction type events in select communities.

Name of Recipient - New Futures

To create an advocacy structure that will serve as the foundation for achieving critical, multi-issue policy goals and provide training and

Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

mentoring to the field, thereby enhancing strategic leadership and advocacy capacity in critical organizations.

Name of Recipient - Engage New Hampshire

To bring patient voices into a public conversation about lowering health costs and improving access to health care by funding operations of key nonprofit partners.

Name of Recipient - NH Oral Health Coalition

To increase learning and understanding of the dynamics of oral disease, current infrastructure including barriers to equitable access, and the emerging technology and workforce models to reduce disparities by providing health care providers with updated information.

Name of Recipient - Conservation Law Foundation

To build an environmental justice movement in New Hampshire that engages low-income communities and communities of color by establishing and supporting environmental advocacy communities throughout the state.

Name of Recipient - Lamprey Health Care

To draw on the expertise of NHs Leaders of Color to train and develop a cohort of promising/rising new community Leaders of Color with an equity frame knowledge base and concrete skills for participating in leadership (committees, boards, mainstream leadership development programs) while building collective impact capacity in communities of color.

Name of Recipient - New Hampshire Legal Assistance

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Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

To build advocacy capacity to advance the priorities and strategies of the New Hampshire Alliance for Healthy Aging and its partners.

Name of Recipient - New Hampshire Legal Assistance

To sustain an effective and sustainable statewide advocacy infrastructure that promotes healthy aging in New Hampshire.

Name of Recipient - Granite State Organizing Project, Inc.

To build greater resident connections and trust building across difference in Manchester by organizing intentional social interaction type events in select Manchester communities.

Name of Recipient - Leadership New Hampshire

To provide a vehicle for facilitating discussion of timely issues facing NH, and to consider local dimensions and next steps to creating solutions through collaborations, by organizing and hosting a series of regional events.

Name of Recipient - Rights & Democracy Education Fund d.b.a. Rights & Democracy Institute

To bring patient voices into a public conversation about lowering health costs and improving access to health care by funding operations of key nonprofit partners.

Name of Recipient - New Hampshire Fiscal Policy Institute

To ensure quality advocacy and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - Foundation for Healthy CommunitiesTo support healthcare workforce development by addressing the objectives and strategies identified in the Giving Care Strategic Plan.Name of Recipient - Health Strategies of New HampshireTo advance equity in early childhood development by amplifying diverse voices and perspectives to co-create solutions to challenges identified by New Hampshire families of color.Name of Recipient - Health Strategies of New HampshireTo strengthen the capacity of funders in NH to strategically coordinate and co-fund grantmaking by completing a report that maps the states philanthropic landscape.Name of Recipient - Health Strategies of New HampshireTo address environmental injustices in New Hampshire by supporting the work of the New Hampshire EJ Roundtable and related statewide EJ efforts.Name of Recipient - Health Strategies of New HampshireTo identify potential solutions to address poverty and vulnerability in NH by implementing unique approaches in pilot communities and/or populations identified through a NH-specific data review and methodology.Name of Recipient - Health Strategies of New HampshireTo address health care cost growth by advancing a multi-year issue campaign; researching key issues and regulatory approaches; and

Part XIV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

providing hospital merger information to consumers.

Name of Recipient - Health Strategies of New Hampshire

To collect, analyze, and disseminate shared measures for the early childhood field by maintaining an online child wellbeing data hub.

Name of Recipient - Health Strategies of New Hampshire

To provide a deeper level of awareness and engagement for journalists reporting on issues of race by creating a day-long equity reporting track at the 2025 New England Newspaper and Press Association Conference thereby re-engaging the original group of Fellows as well as reaching hundreds more attendees in the New England journalism community.

Name of Recipient - Health Strategies of New Hampshire

To increase awareness of key issues affecting the health and well-being of NHs people at every stage of life by employing the narrative shifting methodology and campaign strategy to cross-cutting issues.

Name of Recipient - City of Laconia

To build greater resident connections and trust building across difference in Laconia by organizing intentional social interaction type events in select communities.

Name of Recipient - City of Nashua Division of Public Health and Community Services

To build greater resident connections and trust building across difference in Nashua by organizing intentional social interaction type

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

events in select Nashua communities.

Name of Recipient - Blue Cross Blue Shield of Massachusetts Foundation

To help newspaper, radio, television, and online reporters and editors
do a better job covering critical health care issues by participating
in a comprehensive curriculum designed to enhance their knowledge of
complex health policy issues.

Part XIV Supplementary Information**3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution**

Name of Recipient - New Hampshire Center for Justice & Equity

To advance issues of racial and economic justice for all residents of New Hampshire through a collective impact approach by providing support for the NH Center for Justice & Equity's core programs.

Name of Recipient - New Hampshire Center for Justice & Equity

To advance issues of racial and economic justice for all residents of New Hampshire through a collective impact approach by providing support for the NH Center for Justice & Equity's core programs.

Name of Recipient - Conservation Law Foundation

To identify, prioritize and implement Environmental Justice (EJ) projects in Manchester by advancing a facilitated process to engage members of the Manchester Environmental Justice Advisory Group (AG) and other community partners, with support from staff of the Conservation Law Foundation, to determine specific action steps and implementation processes to address identified concerns.

Name of Recipient - New Hampshire Public Health Association

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Community Loan Fund

To facilitate the resilience and growth of businesses owned by people of color that contribute to the vitality and health of New Hampshire by establishing a platform from which minority-owned businesses can access capital and technical assistance.

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

Name of Recipient - New Hampshire Center for Justice & Equity

To advance issues of racial and economic justice for all residents of New Hampshire through a collective impact approach by providing backbone support to the NH Center for Justice & Equity.

Name of Recipient - Foundation for Healthy Communities

To support healthcare workforce development by addressing the objectives and strategies identified in the Giving Care Strategic Plan.

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Name of Recipient - Foundation for Healthy Communities

To support healthcare workforce development by addressing the objectives and strategies identified in the Giving Care Strategic Plan.

Name of Recipient - Great Bay Services, Inc.

To foster an IDD-centered discussion of DEI by hosting the 2024 Diversity, Equity, Inclusion, & Accessibility event.

Name of Recipient - Foundation for Healthy Communities

To support positive health outcomes, reduce barriers to care, and

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

prevent delays in treatment caused by language and communication
obstacles by creating a comprehensive language access toolkit.

Name of Recipient - Black Heritage Trail of New Hampshire, Inc.

To explore next steps for the Black Heritage Trail of New Hampshire by
conducting a strategic retreat focused on critical analysis of
legacies, dialogue and healing, and stewardship and justice.

Name of Recipient - University of New Hampshire

To enhance equitable access to behavioral healthcare for children,
youth and families, particularly those in the African American,
Latino/Latina, refugee and immigrant, and disability communities in NH,
by creating and distributing tools, information, and resources to
promote cultural responsiveness.

Name of Recipient - Behavioral Health Improvement Institute at Keene
State College

To assess the current status and progress in development of the Early
Childhood field and to revise evaluative tools

Name of Recipient - National Alliance on Mental Illness NH

To strengthen and expand New Hampshire's network of suicide prevention
advocates across municipal, education, social service, employer, and
survivor spaces by hosting an inclusive and engaging annual suicide
prevention conference.

Name of Recipient - New Hampshire Legal Assistance

To inform civil legal services program priorities for older adults in

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Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

New Hampshire by conducting a needs assessment.

Name of Recipient - Keene Housing Kids Collaborative

To educate community members about research on adverse childhood experiences (ACEs) and the "HOPE: Health Outcomes From Positive Experiences" framework by supporting a keynote speaker.

Underpayment of Estimated Tax by CorporationsAttach to the corporation's tax return.
Go to www.irs.gov/Form2220 for instructions and the latest information.Form **990-PF**

OMB No. 1545-0123

2023

Name

Endowment For Health, Inc.

Employer identification number

02-0512290

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1	Total tax (see instructions)	1	56,699.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1	2a	
2b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method	2b	
2c	Credit for federal tax paid on fuels (see instructions)	2c	
2d	Total. Add lines 2a through 2c	2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty	3	56,699.
4	Enter the tax shown on the corporation's 2022 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5	4	81,101.
5	Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3	5	56,699.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6 ☐ The corporation is using the adjusted seasonal installment method.
- 7 ☒ The corporation is using the annualized income installment method.
- 8 ☒ The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	9 02/15/24	03/15/24	06/15/24	09/15/24
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Sch A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	10	28,350.	14,174.	14,175.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	11 27,702.	14,336.	14,400.	17,541.
Complete lines 12 through 18 of one column before going to the next column.				
12 Enter amount, if any, from line 18 of the preceding column	12	27,702.	13,688.	13,914.
13 Add lines 11 and 12	13	42,038.	28,088.	31,455.
14 Add amounts on lines 16 and 17 of the preceding column	14			
15 Subtract line 14 from line 13. If zero or less, enter -0-	15 27,702.	42,038.	28,088.	31,455.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-	16	0.	0.	
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18	17			
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	18 27,702.	13,688.	13,914.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

For Paperwork Reduction Act Notice, see separate instructions.

Form 2220 (2023)

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions	19			
20 Number of days from due date of installment on line 9 to the date shown on line 19	20			
21 Number of days on line 20 after 4/15/2023 and before 7/1/2023	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21} \times 7\% (0.07)}{365}$	22	\$	\$	\$
23 Number of days on line 20 after 6/30/2023 and before 10/1/2023	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23} \times 7\% (0.07)}{365}$	24	\$	\$	\$
25 Number of days on line 20 after 9/30/2023 and before 1/1/2024	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25} \times 8\% (0.08)}{365}$	26	\$	\$	\$
27 Number of days on line 20 after 12/31/2023 and before 4/1/2024	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27} \times 8\% (0.08)}{366}$	28	\$	\$	\$
29 Number of days on line 20 after 3/31/2024 and before 7/1/2024	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29} \times \%}{366}$	30	\$	\$	\$
31 Number of days on line 20 after 6/30/2024 and before 10/1/2024	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31} \times \%}{366}$	32	\$	\$	\$
33 Number of days on line 20 after 9/30/2024 and before 1/1/2025	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33} \times \%}{366}$	34	\$	\$	\$
35 Number of days on line 20 after 12/31/2024 and before 3/16/2025	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35} \times \%}{365}$	36	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38	\$		0.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 800-829-4933 to get interest rate information.

Form 2220 (2023)

Schedule A Adjusted Seasonal Installment Method and Annualized Income Installment Method

See instructions.

Form 1120-S filers: For lines 1, 2, 3, and 21, "taxable income" refers to excess net passive income or the amount on which tax is imposed under section 1374(a), whichever applies.

Part I Adjusted Seasonal Installment Method

Caution: Use this method only if the base period percentage for any 6 consecutive months is at least 70%.
See instructions.

	(a)	(b)	(c)	(d)
	First 3 months	First 5 months	First 8 months	First 11 months
1 Enter taxable income for the following periods.				
a Tax year beginning in 2020	1a			
b Tax year beginning in 2021	1b			
c Tax year beginning in 2022	1c			
2 Enter taxable income for each period for the tax year beginning in 2023. See the instructions for the treatment of extraordinary items	2			
3 Enter taxable income for the following periods.	First 4 months	First 6 months	First 9 months	Entire year
a Tax year beginning in 2020	3a			
b Tax year beginning in 2021	3b			
c Tax year beginning in 2022	3c			
4 Divide the amount in each column on line 1a by the amount in column (d) on line 3a	4			
5 Divide the amount in each column on line 1b by the amount in column (d) on line 3b	5			
6 Divide the amount in each column on line 1c by the amount in column (d) on line 3c	6			
7 Add lines 4 through 6	7			
8 Divide line 7 by 3.0	8			
9a Divide line 2 by line 8	9a			
b Extraordinary items (see instructions)	9b			
c Add lines 9a and 9b	9c			
10 Figure the tax on the amt on ln 9c using the instr for Form 1120, Sch J, line 1, or comparable line of corp's return	10			
11a Divide the amount in columns (a) through (c) on line 3a by the amount in column (d) on line 3a	11a			
b Divide the amount in columns (a) through (c) on line 3b by the amount in column (d) on line 3b	11b			
c Divide the amount in columns (a) through (c) on line 3c by the amount in column (d) on line 3c	11c			
12 Add lines 11a through 11c	12			
13 Divide line 12 by 3.0	13			
14 Multiply the amount in columns (a) through (c) of line 10 by columns (a) through (c) of line 13. In column (d), enter the amount from line 10, column (d)	14			
15 Enter any alternative minimum tax (trusts only) for each payment period. See instructions	15			
16 Enter any other taxes for each payment period. See instr.	16			
17 Add lines 14 through 16	17			
18 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	18			
19 Total tax after credits. Subtract line 18 from line 17. If zero or less, enter -0-	19			

Part II **Annualized Income Installment Method**

		(a) First <u>2</u> months	(b) First <u>3</u> months	(c) First <u>6</u> months	(d) First <u>9</u> months
20 Annualization periods (see instructions)	20				
21 Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21		1,512,152.	2,706,256.	3,991,681.
22 Annualization amounts (see instructions)	22	6.000000	4.000000	2.000000	1.333330
23a Annualized taxable income. Multiply line 21 by line 22	23a		6,048,608.	5,412,512.	5,322,228.
b Extraordinary items (see instructions)	23b				
c Add lines 23a and 23b	23c		6,048,608.	5,412,512.	5,322,228.
24 Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 1, or comparable line of corporation's return	24		84,076.	75,234.	73,979.
25 Enter any alternative minimum tax (trusts only) for each payment period. See instructions	25				
26 Enter any other taxes for each payment period. See instr.	26				
27 Total tax. Add lines 24 through 26	27		84,076.	75,234.	73,979.
28 For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28				
29 Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29		84,076.	75,234.	73,979.
30 Applicable percentage	30	25%	50%	75%	100%
31 Multiply line 29 by line 30	31		42,038.	56,426.	73,979.

Part III **Required Installments**

		1st installment	2nd installment	3rd installment	4th installment
Note: Complete lines 32 through 38 of one column before completing the next column.					
32 If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	32	0.	42,038.	56,426.	73,979.
33 Add the amounts in all preceding columns of line 32. See instructions	33			28,350.	42,524.
34 Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34		42,038.	28,076.	31,455.
35 Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter	35	14,175.	14,175.	14,174.	14,175.
36 Subtract line 38 of the preceding column from line 37 of the preceding column	36		14,175.		
37 Add lines 35 and 36	37	14,175.	28,350.	14,174.	14,175.
38 Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	0.	28,350.	14,174.	14,175.

Form 2220 (2023)

**** Annualized Income Installment Method Using Standard Option**

Form 990-PF Gain or (Loss) from Sale of Assets Statement 1

(a) Description of Property	(b) Gross Sales Price	(c) Cost or Other Basis	(d) Expense of Sale	Manner Acquired (e) Deprec.	Date Acquired (f) Gain or Loss	Date Sold
Publicly Traded Securities						
	19,877,603.	15,731,498.	0.	0.	4,146,105.	

(a) Description of Property	(b) Gross Sales Price	(c) Cost or Other Basis	(d) Expense of Sale	Manner Acquired (e) Deprec.	Date Acquired (f) Gain or Loss	Date Sold
Investment Income K-1						
	0.	0.	0.	0.	-685,183.	

Capital Gains Dividends from Part IV	0.
Total to Form 990-PF, Part I, line 6a	3,460,922.

Form 990-PF Interest on Savings and Temporary Cash Investments Statement 2

Source	(a) Revenue Per Books	(b) Net Investment Income	(c) Adjusted Net Income
Investment Income	249,781.	249,781.	
Total to Part I, line 3	249,781.	249,781.	

Form 990-PF	Dividends and Interest from Securities			Statement 3	
Source	Gross Amount	Capital Gains Dividends	(a) Revenue Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income
Investment Income	910,643.	0.	910,643.	910,643.	
Investment Income - K-1	0.	0.	0.	297,818.	
To Part I, line 4	910,643.	0.	910,643.	1,208,461.	

Form 990-PF	Other Income			Statement 4	
Description		(a) Revenue Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	
Investment Income - K-1		0.	534,015.		
Total to Form 990-PF, Part I, line 11		0.	534,015.		

Form 990-PF	Accounting Fees			Statement 5	
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
Accounting Fees	39,909.	0.		35,454.	
To Form 990-PF, Pg 1, ln 16b	39,909.	0.		35,454.	

Form 990-PF	Other Professional Fees			Statement 6	
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
Consulting - Investments	91,138.	91,138.		0.	
Consulting	70,247.	0.		72,111.	
Investment Fees	42,092.	42,092.		0.	
To Form 990-PF, Pg 1, ln 16c	203,477.	133,230.		72,111.	

Form 990-PF

Taxes

Statement 7

Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Federal Excise Tax	58,137.	0.		0.
Payroll Tax	61,322.	0.		61,322.
Other Tax	3,062.	0.		0.
To Form 990-PF, Pg 1, ln 18	122,521.	0.		61,322.

Form 990-PF

Other Expenses

Statement 8

Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Miscellaneous	27,093.	0.		36,399.
Insurance	25,960.	0.		25,960.
Office Expenses	12,219.	0.		14,455.
Telephone Expense	11,758.	0.		11,758.
Computer/Equipment Repairs & Maintenance	49,641.	0.		49,743.
Freight/Postage	596.	0.		596.
Other Portfolio Deductions from Passthroughs	0.	555,695.		0.
To Form 990-PF, Pg 1, ln 23	127,267.	555,695.		138,911.

Form 990-PF

Corporate Bonds

Statement 9

Description	Book Value	Fair Market Value
TIAA Cref / Nuveen Core	2,191,286.	2,191,286.
Colchis	125,339.	125,339.
Total to Form 990-PF, Part II, line 10c	2,316,625.	2,316,625.

Form 990-PF

Other Investments

Statement 10

Description	Valuation Method	Book Value	Fair Market Value
VNG International	FMV	4,461,068.	4,461,068.
VNG Domestic	FMV	3,494,136.	3,494,136.
Southpoint	FMV	3,400,899.	3,400,899.
Silver Point	FMV	841,298.	841,298.
RhumbLine	FMV	16,502,860.	16,502,860.
RCPDirect Fund IV	FMV	939,533.	939,533.
RCP Fund 9	FMV	981,483.	981,483.
RCP Fund 14	FMV	844,463.	844,463.
RCP 16	FMV	380,773.	380,773.
RCP 13	FMV	1,119,507.	1,119,507.
RCP 12	FMV	1,108,613.	1,108,613.
RCP 11	FMV	983,989.	983,989.
Nyes Lege	FMV	4,500,536.	4,500,536.
Nut Tree	FMV	3,305,893.	3,305,893.
NGP	FMV	1,102,380.	1,102,380.
NC Growers	FMV	500,000.	500,000.
Lyme Timber	FMV	411,224.	411,224.
Lone Cedar	FMV	126,754.	126,754.
Legacy XI	FMV	185,709.	185,709.
Legacy X	FMV	683,951.	683,951.
Legacy VIII	FMV	1,820,753.	1,820,753.
Legacy VII	FMV	2,142,794.	2,142,794.
Legacy VI	FMV	1,363,955.	1,363,955.
Legacy 9	FMV	1,417,474.	1,417,474.
Juniper II	FMV	1,091,164.	1,091,164.
Juniper 3	FMV	970,225.	970,225.
Invesco SP	FMV	6,104,340.	6,104,340.
Generation Global	FMV	5,263,487.	5,263,487.
GEM	FMV	480,413.	480,413.
Garcia Hamilton	FMV	4,880,020.	4,880,020.
Equus Fund VII	FMV	557,358.	557,358.
DK VI	FMV	406,027.	406,027.
DK V	FMV	1,219,302.	1,219,302.
Davidson Kemper	FMV	3,266,084.	3,266,084.
Brown Capital	FMV	2,582,099.	2,582,099.
Borealis	FMV	174,069.	174,069.
Bain Capital	FMV	375,471.	375,471.
Anchorage	FMV	140,116.	140,116.
AG Realty XI	FMV	305,055.	305,055.
AG Realty X	FMV	615,926.	615,926.

Endowment For Health, Inc.

02-0512290

AG Realty Fund 9	FMV	452,818.	452,818.
Accolade Partners II	FMV	570,061.	570,061.
Accolade Partners Growth III	FMV	98,146.	98,146.
Accolade Empowerment II	FMV	96,856.	96,856.
Rose V	FMV	1,122,370.	1,122,370.
Bain Capital III	FMV	285,247.	285,247.
Vistria	FMV	593,469.	593,469.
CDR	FMV	305,158.	305,158.
State Street Wellington Global	FMV	4,669,207.	4,669,207.
Rose VI	FMV	122,075.	122,075.
Artemis RE	FMV	287,621.	287,621.
MFS	FMV	2,267,794.	2,267,794.
Total to Form 990-PF, Part II, line 13		91,922,023.	91,922,023.

Form 990-PF Depreciation of Assets Not Held for Investment Statement 11

Description	Cost or Other Basis	Accumulated Depreciation	Book Value
Furniture	48,603.	38,120.	10,483.
Renovations Costs	33,661.	4,608.	29,053.
Total To Fm 990-PF, Part II, ln 14	82,264.	42,728.	39,536.

Form 990-PF Other Assets Statement 12

Description	Beginning of Yr Book Value	End of Year Book Value	Fair Market Value
Deposits	2,292.	2,292.	2,292.
Right-of-use asset - Operating	274,937.	239,907.	239,907.
Mission Related Investments	2,500,000.	2,500,000.	2,500,000.
To Form 990-PF, Part II, line 15	2,777,229.	2,742,199.	2,742,199.

Form 990-PF Other Liabilities Statement 13

Description	BOY Amount	EOY Amount
Lease obligation - Operating	275,243.	243,777.
Total to Form 990-PF, Part II, line 22	275,243.	243,777.

Form 990-PF Part VII - List of Officers, Directors Statement 14
 Trustees and Foundation Managers

Name and Address	Title and Avrg Hrs/Wk	Compen- sation	Employee Ben Plan	Expense Contrib Account
Yvonne Goldsberry One Pillsbury Street, Suite 301 Concord, NH 03301	President 37.50	238,351.	36,535.	0.
Susan Fulton One Pillsbury Street, Suite 301 Concord, NH 03301	Chief Financial Officer 37.50	132,360.	21,224.	0.
Maria Padin One Pillsbury Street, Suite 301 Concord, NH 03301	Chair 2.00	0.	0.	0.
Chris Matthews One Pillsbury Street, Suite 301 Concord, NH 03301	Vice Chair 1.00	0.	0.	0.
Frances Strayer One Pillsbury Street, Suite 301 Concord, NH 03301	Secretary 1.00	0.	0.	0.
Steve Lawlor One Pillsbury Street, Suite 301 Concord, NH 03301	Treasurer 1.00	0.	0.	0.
Adeola Adeniyi One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Mike Devlin One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Ned Helms One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Virginia Irwin One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.

Endowment For Health, Inc.02-0512290

Joyce Johnson One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Tricia Lucas One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Kathleen McGuire One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Tim Murphy One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Marie Ramas One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Kevin Rasch One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Patti Stolte One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.
Rich Upton One Pillsbury Street, Suite 301 Concord, NH 03301	Director 1.00	0.	0.	0.

Totals included on 990-PF, Page 6, Part VII

<u>370,711.</u>	<u>57,759.</u>	<u>0.</u>
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Form 990-PF	Expenditure Responsibility Statement Part VI-B, Line 5d	Statement 15
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Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
10,000.	09/23/22	8,285.

Purpose of Grant

To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Dates of Reports by Grantee

June 30, 2023; September 30, 2023; June 30, 2024.

Any Diversion by Grantee

\$1,715 was returned to the Endowment for Health. All other funds were expended as intended.

Results of Verification

June 30, 2023; September 30, 2023; June 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
40,333.	09/23/22	38,020.

Purpose of Grant

To enhance access to a high-quality system of care for early childhood mental health services by conducting research

Dates of Reports by Grantee

June 30, 2023. June 30, 2024.

Any Diversion by Grantee

\$2,314 was returned to the Endowment for Health. All other funds were expended as intended.

Results of Verification

June 30, 2023. June 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
28,000.	07/31/22	28,000.

Purpose of Grant

To provide policy and decision makers with information that helps them understand and address the underlying structural factors that perpetuate inequities by amplifying diverse voices and perspectives to examine how social and structural determinants impact childrens outcomes in New Hampshire.

Dates of Reports by Grantee

June 30, 2023; September 30, 2023; June 30, 2024.

Any Diversion by Grantee

No.

Results of Verification

June 30, 2023; September 30, 2023; June 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
10,000.	08/31/22	1,367.

Purpose of Grant

To strengthen the capacity of funders in NH to strategically coordinate and co-fund grantmaking by completing a baseline report that maps the states philanthropic landscape.

Dates of Reports by Grantee

June 30, 2023; September 30, 2023; June 30, 2024.

Any Diversion by Grantee

\$8,633 was returned to the Endowment for Health. All other funds were expended as intended.

Results of Verification

June 30, 2023; September 30, 2023; June 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
18,750.	12/20/22	15,736.

Purpose of Grant

To provide national best practices and hands-on experience in narrative shifting techniques by providing keynote speaker and workshop facilitation.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024.

Any Diversion by Grantee

\$3,014 was returned to the Endowment for Health. All other funds were expended as intended.

Results of Verification

September 30, 2023; June 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount

100,000.

Date of Grant

09/20/23

Amount Expended

100,000.

Purpose of Grant

To advance equity in early childhood development by amplifying diverse voices and perspectives to co-create solutions to challenges identified by New Hampshire families of color.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024; September 30, 2024.

Any Diversion by Grantee

No.

Results of Verification

September 30, 2023; June 30, 2024; September 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Blue Cross Blue Shield of Massachusetts Foundation

Grantee's Address

101 Huntington Ave, Suite 300
Boston, MA 02199

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
21,000.	01/01/23	21,000.

Purpose of Grant

To help newspaper, radio, television, and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Dates of Reports by Grantee

January 25, 2024.

Any Diversion by Grantee

No.

Results of Verification

January 25, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount

12,000.

Date of Grant

08/01/23

Amount Expended

1,425.

Purpose of Grant

To conduct research, convene key stakeholders and develop community engagement materials to support improved health policy decision-making.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024; September 30, 2024. Report due June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2023; June 30, 2024; September 30, 2024. Report will be verified June 30, 2025.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
35,000.	07/01/23	35,000.

Purpose of Grant

To collect, analyze and disseminate shared measures for the early childhood field by maintaining an online child wellbeing data hub.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024.

Any Diversion by Grantee

No.

Results of Verification

September 30, 2023; June 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
75,000.	03/17/23	66,692.

Purpose of Grant

To provide consultant support for development of a messaging framework for different audiences.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024.

Any Diversion by Grantee

\$8,308 was returned to the Endowment for Health. All other funds were expended as intended.

Results of Verification

September 30, 2023; June 30, 2024.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
150,000.	09/20/23	15,298.

Purpose of Grant

To provide consultant support for development of a messaging framework for different audiences.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024; September 30, 2024. Report due June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2023; June 30, 2024; September 30, 2024. Report will be verified June 30, 2025.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount

20,000.

Date of Grant

11/30/22

Amount Expended

20,000.

Purpose of Grant

To create a shared narrative and messaging for a more welcoming state by supporting a community of practice by developing a toolkit of communications collateral.

Dates of Reports by Grantee

September 30, 2023. January 31, 2024.

Any Diversion by Grantee

No.

Results of Verification

September 30, 2023. January 31, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
10,000.	04/20/23	0.

Purpose of Grant

To identify a NH-specific issue and NH representatives for creation of a NH State Team for the Racial Justice Institute 2024 by facilitating a planning process.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024.

Any Diversion by Grantee

\$10,000 was returned to the Endowment for Health.

Results of Verification

September 30, 2023; June 30, 2024.

Endowment For Health, Inc.

02-0512290

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount

30,000.

Date of Grant

04/01/23

Amount Expended

22,596.

Purpose of Grant

To identify potential solutions to address poverty and vulnerability in NH by implementing unique approaches in pilot communities and/or populations identified through a NH-specific data review and methodology.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024.

Any Diversion by Grantee

\$7,404 was returned to the Endowment for Health. All other funds were expended as intended.

Results of Verification

September 30, 2023; June 30, 2024.

Endowment For Health, Inc.Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
10,000.	10/31/22	6,325.

Purpose of Grant

To provide a deeper level of awareness and engagement for journalists reporting on issues of race by creating and moderating an ongoing Community of Practice for idea sharing, story critiquing and learning about better reporting for and about communities of color.

Dates of Reports by Grantee

September 30, 2023; June 30, 2024.

Any Diversion by Grantee

\$3,675 was returned to the Endowment for Health. All other funds were expended as intended.

Results of Verification

September 30, 2023; June 30, 2024.

Endowment For Health, Inc.

02-0512291

Grantee's Name

Blue Cross Blue Shield of Massachusetts Foundation

Grantee's Address

101 Huntington Ave, Suite 300
Boston, MA 02199

Grant Amount

21,000.

Date of Grant

01/12/24

Amount Expended

0.

Purpose of Grant

To help newspaper, radio, television, and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Dates of Reports by Grantee

Reports due January 31, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Report will be verified on January 31, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
165,000.	09/16/24	4,499.

Purpose of Grant

To advance equity in early childhood development by amplifying diverse voices and perspectives to co-create solutions to challenges identified by New Hampshire families of color.

Dates of Reports by Grantee

September 30, 2024. Report due June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
10,000.	09/16/24	0.

Purpose of Grant

To strengthen the capacity of funders in NH to strategically coordinate and co-fund grantmaking by completing a report that maps the states philanthropic landscape.

Dates of Reports by Grantee

September 30, 2024. Report due on June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
40,000.	07/29/24	0.

Purpose of Grant

To collect, analyze, and disseminate shared measures for the early childhood field by maintaining an online child wellbeing data hub.

Dates of Reports by Grantee

September 30, 2024. Reports due on June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
185,000.	08/14/24	12,263.

Purpose of Grant

To address health care cost growth by advancing a multi-year issue campaign; researching key issues and regulatory approaches; and providing hospital merger information to consumers.

Dates of Reports by Grantee

September 30, 2024. Reports due on June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
30,000.	08/13/24	0.

Purpose of Grant

To identify potential solutions to address poverty and vulnerability in NH by implementing unique approaches in pilot communities and/or populations identified through a NH-specific data review and methodology.

Dates of Reports by Grantee

September 30, 2024. Reports due on June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
172,000.	10/03/23	127,342.

Purpose of Grant

To increase awareness of key issues affecting the health and well-being of NHs people at every stage of life by employing the narrative shifting methodology and campaign strategy to cross-cutting issues.

Dates of Reports by Grantee

September 30, 2024. Reports due on June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
20,000.	07/29/24	0.

Purpose of Grant

To provide a deeper level of awareness and engagement for journalists reporting on issues of race by creating a day-long equity reporting track at the 2025 New England Newspaper and Press Association Conference thereby re-engaging the original group of Fellows as well as reaching hundreds more attendees in the New England journalism community.

Dates of Reports by Grantee

September 30, 2024. Reports due on June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

<u>Grant Amount</u>	<u>Date of Grant</u>	<u>Amount Expended</u>
30,000.	09/16/24	0.

Purpose of Grant

To address environmental injustices in New Hampshire by supporting the work of the New Hampshire EJ Roundtable and related statewide EJ efforts.

Dates of Reports by Grantee

September 30, 2024. Reports due on June 30, 2025.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

September 30, 2024. Report will be verified on June 30, 2025.

Form 990-PF

Summary of Direct Charitable Activities

Statement 16

Activity One

Staff working to collaborate with community partners to build health policy capacity in NH to solve complex social problems (including health care workforce) by convening stakeholders, providing technical and policy expertise, expanding communication about issues and building organizational capacity.

Expenses

To Form 990-PF, Part VIII-A, line 1

536,638.

Form 990-PF

Summary of Direct Charitable Activities

Statement 17

Activity Two

Staff working to collaborate with community partners to ensure the healthy development of children, advancing equity, and improving the behavioral health of children and their families in NH to solve complex social problems by convening stakeholders, providing technical and policy expertise, and supporting and expanding communication about issues.

Expenses

To Form 990-PF, Part VIII-A, line 2

207,760.

Form 990-PF

Summary of Direct Charitable Activities

Statement 18

Activity Three

Staff working to collaborate with community partners to build health policy capacity in NH to solve complex social problems (including health care workforce) by convening stakeholders, providing technical and policy expertise, expanding communication about issues.

Expenses

To Form 990-PF, Part VIII-A, line 3

206,803.

Form 990-PF

Summary of Direct Charitable Activities

Statement 19

Activity Four

Staff working in collaboration with community partners to advance healthy aging for all NH residents by convening stakeholders, providing technical and policy expertise, and supporting communication efforts to advance a new conversation about aging in our state.

Expenses

To Form 990-PF, Part VIII-A, line 4

79,072.

Form 990-PF

Grant Application Submission Information
Part XIV, Lines 2a through 2d

Statement 20

Name and Address of Person to Whom Applications Should be Submitted

Endowment for Health, Inc.
One Pillsbury Street, Suite 301
Concord, NH 03301

Telephone Number

603-228-2448

Form and Content of Applications

Call 603-228-2448 for grant application or see the Endowment's website:
www.endowmentforhealth.org.

Any Submission Deadlines

Various dates depending on type of grant: see application for details.

Restrictions and Limitations on Awards

Projects must benefit the citizens of New Hampshire and be health related.
Recipients must be 501(c)(3) organizations or municipalities. See
application guidelines for additional restrictions.

General Explanation

Statement 21

Form/Line Identifier

Form 990-PF, Page 5, Part VII-A, Line 11

Explanation:

Name of Controlled Entity: Health Strategies of New Hampshire, Inc.

EIN: 20-8632971

Address: One Pillsbury Street, Suite 301, Concord, NH 03301

Excess Business Holding: No

General Explanation

Statement 22

Form/Line Identifier and Description/Return Reference

Form 990-PF, Page 4, Part VI-A, Line 11: - Transfer to Controlled Entity

Explanation:

Name of Controlled Entity: Health Strategies of New Hampshire, Inc.

EIN: 20-8632971

Address: One Pillsbury Street, Suite 301, Concord, NH 03301

Description of Transfer: Grant to wholly-owned subsidiary.

Amount of Transfer: \$606,941