A Very Different Maine

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The long long echoes of the baby boom and the birth dearth
New England Age Distribution

- Connecticut: popGT74 (6.2%), pop65_74 (7.3%), pop35_64 (36.6%), pop21_34 (27.8%), popLT21 (22.1%)
- Maine: popGT74 (6.9%), pop65_74 (9.0%), pop35_64 (38.2%), pop21_34 (26.1%), popLT21 (19.8%)
- Massachusetts: popGT74 (6.0%), pop65_74 (7.1%), pop35_64 (35.9%), pop21_34 (29.7%), popLT21 (21.2%)
- New Hampshire: popGT74 (5.8%), pop65_74 (7.9%), pop35_64 (38.5%), pop21_34 (27.0%), popLT21 (20.9%)
- Rhode Island: popGT74 (6.5%), pop65_74 (7.3%), pop35_64 (35.8%), pop21_34 (29.3%), popLT21 (21.1%)
- Vermont: popGT74 (6.1%), pop65_74 (8.6%), pop35_64 (37.6%), pop21_34 (27.0%), popLT21 (20.7%)
Regions will converge to the state average share of >65 population over the next 20 years, but Cumberland County will stay the “youngest” and the Midcoast the “oldest”

![Graph showing population distribution](image)
The older population is mostly in the rural rim and along the coast, but is moving into the center
Population growth now shifts to migration

Source: Census, Maine Center for Business and Economic Research
Migration and Employment

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What if the future looks like the last 10 Years?

Maine Population Forecasts
2020-2040

Base
Alternate
What happens to Employment if we don’t replace the Baby Boom

[Graph showing the impact of migration on employment from 2011 to 2049. The graph indicates a significant decline in employment with a blue line for Migration -50% and a red line for Migration -90%.]
Labor is going to cost more

Labor Cost Index: Maine v. US
Retirement Age Increasing

At what age did you retire?
Among adults who are retired

![Graph showing the average retirement age from 1991 to 2013. The average age has been increasing over the years.](image)

GALLUP®
And People Expect to Work Longer

At what age do you expect to retire?

Asked of nonretirees

- Under 65
- 65
- Over 65

Late 1995 result reflects an average of November and December polls.

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Aroostook residents were very confident that they would continue working even after they retired from their current job.
The Looming Governance Crisis
Population decline is already a fact of life from 2000-2010 for 158 Maine Towns
The Crisis has hit first in Schools

Maine School Districts
Networks & Knowledge Spillovers
Public, Private and Non-Profit Organizations
Technology Innovations
Organizational Innovations
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